

ADELANTO ELEMENTARY SCHOOL DISTRICT

To: All Certificated Employees

From: District's Negotiating Team

Date: October 23, 2019

Subject: Status of Negotiations with Adelanto District Teachers Association

On Wednesday, October 23, 2019, the District and the Adelanto District Teachers Association ("ADTA") met for negotiations. The primary topic of discussion was salary. AESD began the session by proposing a 1.5%, on schedule, salary increase and 0.5% one time, off schedule, payment for the 2018-2019 school year. Additionally, AESD proposed a 1.5%, on schedule salary, increase and 0.5% one time, off schedule, payment for the 2019-2020 school year.

Negotiations concluded for the day after AESD's proposal. The parties will meet next on November 21, 2019. The District looks forward to making more progress towards a settlement on that date.